



**DELL'ERA ERMANNO
E FIGLIO SRL**

COLD FORMING STANDARD AND SPECIAL METRIC SCREWS

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Mecc. LC 003932
R.E.A. LC 43012
C.F. / P.I. IT 00076670132
Cap. Soc. Euro. 104.000 i.v.
Reg. Imp. Lecco 00076670132

ENVIRONMENTAL COMPANY POLICY

Considering the protection of the environment and the ecosystem in general as an essential goal to be constantly achieved and improved, the Management of Dell'Era Ermanno e Figlio srl defines the following fundamental principles that it intends to uphold:

- act in compliance with all current laws and regulations, adopting all necessary prevention measures for the safeguarding of the environment and the ecosystem of the territory in which it operates, focusing in particular on preventing all forms of environmental pollution;
- provide full cooperation to local communities and competent local authorities, ensuring complete transparency in information and external communication;
- implement the consultation and participation of Interested Parties, including through their representatives, and stakeholders, and in particular subcontractors, in all areas of the environment, health, and workplace safety;
- require employees, collaborators, and suppliers, each within the scope of their respective duties and responsibilities, to operate in compliance with the principles set out in this Policy;
- implement and maintain its voluntary management system, conforming to the international standard ISO 14001:2015, aimed at continuously improving the environmental performance of Dell'Era srl, also with a view to fully adhering to the ISO integrations related to "climate change".
- pursue continuous improvements of its Environmental Management System.

To pursue these objectives, the Company Management is committed to:

- Utilize internal or external specialist advice to periodically monitor the application of current laws and regulations, integrating them with systematic assessments carried out by the appointed supervisors, to limit the risks of events, and of complaints/sanctions by the designated local authorities;
- Promote information and training for all personnel on the Environment, in relation to their activities and this Policy, with the aim of involving them in the prevention and protection of the Environment, for themselves and for others;
- Comply with the provisions of environmental laws;
- Prevent uncontrolled spills onto the soil;
- Prevent the danger of fire;
- Ensure compliance with atmospheric emission limit values;
- Improve waste management activities, respecting waste separation criteria to promote sorted waste collection, favoring its recovery and/or recycling over disposal;
- Effectively use natural resources necessary for production processes, such as energy and water, promoting activities for containing and reducing consumption;
- Involve external collaborating companies, encouraging them to correctly manage environmental aspects.

In order to achieve the aforementioned objectives, the Management undertakes to provide adequate resources in terms of equipment, machinery, human resources, and training at various organizational levels.

Valmadrera, June 2025

THE MANAGEMENT

(Dell'Era Paolo)